

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C.3512

DO NOT WRITE IN THIS SPACE

Case  
15-CA-173690Date Filed  
April 11, 2016

## INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>	
a. Name of Employer OMG LLC d/b/a McDonald's & McDonald's Corp., as Joint and Single Employers	b. Tel. No. (662)324-3127
d. Address (Street, city, state, and ZIP code) O'Ferrall Management Group LLC 100 G.T. Thames Dr. Suite D, Starkville, MS39759 McDonald's Corp. 2111 McDonald's Dr. Oak Brook, IL 60523	c. Cell No. f. Fax No. g. e-Mail h. Number of workers employed 100
e. Employer Representative OMG LLC: (b) (6), (b) (7)(C) McDonald's: Gloria Santana	
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food Service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about the week of March 28, 2016, the above-named employer unlawfully interfered with, restrained, and coerced employees in the exercise of their rights under the Act by surveilling, coercing and threatening employees for their union activities at the following locations: (1) 2812 Terry Road, Jackson, MS 39212; (2) 402 Riverwind Drive, Pearl, MS 39208; and (3) 2520 Gallatin Street, Jackson, MS 39204.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Mid-South Organizing Committee	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By <u>Karin P. Mason-Smith</u> (signature of representative or person making charge)	Tel. No. (504)885-9994 Office, if any, Cell No. (317)308-0402 Fax No. (504)885-9969 e-Mail kmason@ruscplaw.com
Address <u>2540 Severn Ave, Suite 404 Metairie, LA, 70002</u> (date) 4/11/16	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 15  
600 S Maestri Pl Fl 7  
New Orleans, LA 70130-3414

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (504)589-6361  
Fax: (504)589-4069



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Mobile App

April 11, 2016

KEVIN R. MASON-SMITH, ESQ.  
ROBEIN URANN SPENCER  
PICARD & CANGEMI, APLC  
2540 SEVERN AVENUE  
SUITE 400  
METAIRIE, LA 70002-5955

Re: OMG LLC/ d/b/a McDonald's &  
McDonald's Corp., as Joint and Single  
Employers  
Case 15-CA-173690

Dear Ms. MASON-SMITH:

The charge that you filed in this case on April 11, 2016 has been docketed as case number 15-CA-173690. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner JORDAN A. GARNER whose telephone number is (504)589-3113. If this Board agent is not available, you may contact Supervisory Field Examiner REBECCA A. DORMON whose telephone number is (504)589-6385.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, [www.nlr.gov](http://www.nlr.gov), or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present

April 11, 2016

your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

**Procedures:** We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website [www.nlr.gov](http://www.nlr.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website [www.nlr.gov](http://www.nlr.gov) or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink that reads "M. Kathleen McKinney". The signature is written in a cursive, flowing style.

M. KATHLEEN MCKINNEY  
Regional Director

MKM/cc

cc: Mid-South Organizing Committee

(b) (6), (b) (7)(C)



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

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600 S Maestri Pl Fl 7  
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April 11, 2016

**(b) (6), (b) (7)(C)**

OMG LLC D/B/A MCDONALDS  
100 G T THAMES DR STE D  
STARKVILLE, MS 39759-8836

GLORIA SANTONA  
MCDONALD'S CORP.  
2111 MCDONALD'S DRIVE  
OAK BROOK, IL 60523

Re: OMG LLC/ d/b/a McDonald's &  
McDonald's Corp., as Joint and  
Single Employers  
Case 15-CA-173690

Dear **(b) (6), (b) (7)(C)** and Ms. SANTONA:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Examiner JORDAN A. GARNER whose telephone number is (504)589-3113. If this Board agent is not available, you may contact Supervisory Field Examiner REBECCA A. DORMON whose telephone number is (504)589-6385.

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If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

**Procedures:** We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, [www.nlr.gov](http://www.nlr.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

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We can provide assistance for persons with limited English proficiency or disability.

Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink that reads "M. Kathleen McKinney". The signature is written in a cursive style with a small star-like mark above the "n" in "McKinney".

M. KATHLEEN MCKINNEY  
Regional Director

MKM/cc

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

Revised 3/21/2011

## NATIONAL LABOR RELATIONS BOARD

**QUESTIONNAIRE ON COMMERCE INFORMATION**

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

15-CA-173690

**1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)****2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify )**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION  
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

**4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS****5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

**9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates )**

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.  
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.  
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.  
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)  
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: \_\_\_\_\_**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

**12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE**

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

**PRIVACY ACT STATEMENT**

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**UNITED STATES OF AMERICA**  
**BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**OMG LLC/ D/B/A MCDONALD'S &  
MCDONALD'S CORP., AS JOINT AND SINGLE  
EMPLOYERS**

Charged Party

and

**MID-SOUTH ORGANIZING COMMITTEE**

Charging Party

**Case 15-CA-173690**

**AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER**

I, the undersigned employee of the National Labor Relations Board, state under oath that on April 11, 2016, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

**(b) (6), (b) (7)(C)**

OMG LLC D/B/A MCDONALDS  
100 G T THAMES DR STE D  
STARKVILLE, MS 39759-8836

GLORIA SANTONA  
MCDONALD'S CORP.  
2111 MCDONALD'S DRIVE  
OAK BROOK, IL 60523

April 11, 2016

\_\_\_\_\_  
Date

Cristina Carroll, Designated Agent of  
NLRB

\_\_\_\_\_  
Name

/s/

\_\_\_\_\_  
Signature



**From:** [Garner, Jordan A.](#)  
**To:** ["Kevin Mason"](#)  
**Subject:** McDonald's 15-CA-173690  
**Date:** Tuesday, April 12, 2016 4:47:00 PM

---

Dear Ms. Mason Smith,

This email will confirm our conversation from earlier today. As we discussed, the current charge doesn't meet our normal standards in terms of (1) alleging violations at multiple McDonald's locations and (2) doesn't specify particular allegations. I am happy to draft charges for you which appropriately reflect the allegations the Union wishes to allege for each of the individual locations as soon as you provide me with information concerning what specifically the Union wishes to allege in its charges. Additionally, per our conversation, please submit the names, contact information, and specific information regarding what each individual witness will be testifying to in support of the above-referenced to-be-drafted allegations no later than 4:30 PM on Monday, April 25, 2016.

Please be advised that you that as the Charging Party in this matter, you have a responsibility to cooperate in the investigation by the prompt submission of evidence and testimony in support of the charge. Should you fail to provide the above-referenced information by the date and time indicated above, the charge may be dismissed due to lack of full cooperation or the Region may make a determination based on the evidence available in the case at that time. If you find that you are particularly busy at this time, or for any other reason you are unable to submit your evidence promptly, as requested above, you may wish to withdraw this charge and file it later when you have more time to devote to it. However, you should remember that Section 10(b) of the National Labor Relations Act provides that no complaint shall issue based upon any unfair labor practice occurring more than six (6) months prior to the filing of a charge with this Agency, and the service of a copy thereof on the Charged Party.

**Jordan A. Garner, Field Examiner**  
National Labor Relations Board  
Region 15  
600 South Maestri Place  
New Orleans, Louisiana 70130-3414  
Phone: (504) 589-3113  
Fax: (504)589-4069

**CONFIDENTIALITY NOTICE: This e-mail and any attachments are for the exclusive and confidential use of the intended recipient. If you are not the intended recipient, any interception, copying, distribution, disclosure or use of this transmission or information contained in it is strictly prohibited. If you have received this in error, please delete it and any attachments from your system without copying them and notify me immediately by return e-mail so that our records can be corrected. Thank you!**

**From:** [Kevin Mason](#)  
**To:** [Garner, Jordan A.](#)  
**Subject:** RE: McDonald's 15-CA-173690  
**Date:** Monday, April 25, 2016 1:10:51 PM

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Jordan,

All of the incidents occurred on Friday, March 25, Saturday, March 26, or Sunday, March 27. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) are willing to give statements. The workers involved are all very afraid of retaliation and will likely not voluntarily give a statement. The Region would likely have to subpoena them. Please contact me with any further questions or concerns.

- **Terry Road Incident:** (b) (6), (b) (7)(C), told employee, "I know you are not going to sign that card?" "I know you are not going to sign that card in front of me?" After (b) (6), (b) (7)(C) made this statement, the employee returned the card to (b) (6), (b) (7)(C) and never signed it. The statements were made to about three employees.
  - Store address: 2812 Terry Rd.
  - Workers were in the dining area of the store, not on a formal scheduled break, but because the store was slow, they were allowed to not be behind register or in the kitchen, so on break
  - Workers were speaking with (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)
  - (b) (6), (b) (7)(C) workers expressed interest in signing cards, and as they took cards to sign them, (b) (6), (b) (7)(C) came out from the kitchen area
  - (b) (6), (b) (7)(C) said, loudly, almost shouting "I know you're not going to sign those cards in front of me" repeatedly to the workers
  - (b) (6), (b) (7)(C) stood near the workers and organizers, continuing to talk and shout about them not signing cards, and watching them for maybe 10-15 minutes
  - Workers stopped talking to (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), and became visibly uncomfortable that their (b) (6), (b) (7)(C) was there and yelling at them
  - (b) (6), (b) (7)(C) stayed and watched workers until they gave their cards back and went back to the kitchen area of the store
  - After this incident, workers who had already signed cards called (b) (6), (b) (7)(C) and asked to have their cards back or torn up
- **Pearl, MS Incident:** (b) (6), (b) (7)(C) looked through a glass window and observed (b) (6), (b) (7)(C) speaking with (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) came outside and told the employee to go inside the store. Another (b) (6), (b) (7)(C) then came outside and told the employee to get in (b) (6), (b) (7)(C) car and leave. (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) that the employee did not speak with (b) (6), (b) (7)(C). The employee never articulated this sentiment to (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) and employee were in an adjacent parking lot.
  - Store address: 402 Riverwind Dr. Pearl MS
  - (b) (6), (b) (7)(C) was talking to a worker who was just getting off of (b) (6), (b) (7)(C) shift

- (b) (6), (b) (7)(C) was watching them talk from inside the store, then came out of the store and asked the worker, who's name is (b) (6), (b) (7)(C), to come back to the store so (b) (6), (b) (7)(C) could ask (b) (6), (b) (7)(C) a question
- (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) did not need to go back, because (b) (6), (b) (7)(C) was not on shift
- Worker did not go talk to (b) (6), (b) (7)(C), and (b) (6), (b) (7)(C) went back inside
- (b) (6), (b) (7)(C) and worker (b) (6), (b) (7)(C) kept talking
- (b) (6), (b) (7)(C) and another (b) (6), (b) (7)(C) watched them talking from the window of the McDonald's for 10-15 minutes before coming out
- (b) (6), (b) (7)(C), came out and told (b) (6), (b) (7)(C) to get in (b) (6), (b) (7)(C) car three or four times, very aggressively
- Just as aggressively, told (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) doesn't want to talk to (b) (6), (b) (7)(C) three or four times
- Accused (b) (6), (b) (7)(C) of harassing (b) (6), (b) (7)(C)
- (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) has the right to talk to (b) (6), (b) (7)(C)
- At one point (b) (6), (b) (7)(C) grabbed (b) (6), (b) (7)(C) arm and tried to physically drag (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) car
- Worker just stood there silently while (b) (6), (b) (7)(C) was yelling at (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), eventually, after getting pulled toward (b) (6), (b) (7)(C) car, left
- **Gallatin Street Incident:** Every time (b) (6), (b) (7)(C) attempted to speak with employee or management, (b) (6), (b) (7)(C) responded "no comment." Also, the (b) (6), (b) (7)(C) had a meeting at each store on or about the week of March 28, 2016. Need to know what was discussed in those meetings.
  - 2520 S. Gallatin St., Jackson
  - Workers did not just say "no comment"
  - (b) (6), (b) (7)(C) was trying to talk to the workers while they were at the cash register, (b) (6), (b) (7)(C) was behind them, and when (b) (6), (b) (7)(C) tried to talk to the workers, the (b) (6), (b) (7)(C) said, repeatedly, "Say no comment" and said that (b) (6), (b) (7)(C) had told (b) (6), (b) (7)(C) to tell the workers to say no comment if they were approached by the union
  - (b) (6), (b) (7)(C) was telling workers what to say to the (b) (6), (b) (7)(C)
  - Meeting on March 28 was where (b) (6), (b) (7)(C) told workers to say no comment also

---

**From:** Garner, Jordan A. [mailto:Jordan.Garner@nrlrb.gov]

**Sent:** Tuesday, April 12, 2016 3:46 PM

**To:** Kevin Mason

**Subject:** McDonald's 15-CA-173690

Dear Ms. Mason Smith,

This email will confirm our conversation from earlier today. As we discussed, the current charge doesn't meet our normal standards in terms of (1) alleging violations at multiple McDonald's locations and (2) doesn't specify particular allegations. I am happy to draft charges for you which

appropriately reflect the allegations the Union wishes to allege for each of the individual locations as soon as you provide me with information concerning what specifically the Union wishes to allege in its charges. Additionally, per our conversation, please submit the names, contact information, and specific information regarding what each individual witness will be testifying to in support of the above-referenced to-be-drafted allegations no later than 4:30 PM on Monday, April 25, 2016.

Please be advised that you that as the Charging Party in this matter, you have a responsibility to cooperate in the investigation by the prompt submission of evidence and testimony in support of the charge. Should you fail to provide the above-referenced information by the date and time indicated above, the charge may be dismissed due to lack of full cooperation or the Region may make a determination based on the evidence available in the case at that time. If you find that you are particularly busy at this time, or for any other reason you are unable to submit your evidence promptly, as requested above, you may wish to withdraw this charge and file it later when you have more time to devote to it. However, you should remember that Section 10(b) of the National Labor Relations Act provides that no complaint shall issue based upon any unfair labor practice occurring more than six (6) months prior to the filing of a charge with this Agency, and the service of a copy thereof on the Charged Party.

**Jordan A. Garner, Field Examiner**

National Labor Relations Board

Region 15

600 South Maestri Place

New Orleans, Louisiana 70130-3414

Phone: (504) 589-3113

Fax: (504)589-4069

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Robein, Urann, Spencer, Picard & Cangemi APLC. 2540 Severn Ave, Suite 400 Metairie, LA 70002 Phone: 504.885.9994 Fax: 504.885.9969 <http://www.ruspclaw.com>



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April 26, 2016

(b) (6), (b) (7)(C)

OMG LLC d/b/a McDonalds  
100 G T Thames Dr Ste D  
Starkville, MS 39759-8836

Doreen S. Davis, Esq.  
Jones Day  
222 E 41st St  
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Re: OMG LLC/ d/b/a McDonald's &  
McDonald's Corp., as Joint and  
Single Employers  
Case 15-CA-173690

Dear (b) (6), (b) (7)(C), Ms. Davis, Mr. Ferrell and Ms. Winiarski:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/

M. Kathleen McKinney  
Regional Director

MKM/kl

cc: see page 2

OMG LLC/ d/b/a McDonald's &  
McDonald's Corp., as Joint and Single  
Employers  
Case 15-CA-173690

- 2 -

April 26, 2016

cc: Gloria Santona  
McDonald's Corp.  
2111 McDonald's Drive  
Oak Brook, IL 60523

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Mid-South Organizing Committee

(b) (6), (b) (7)(C)